







# CANADIAN ENTREPRENEUR PROFILE



- They highly value **social etiquette and protocol**, which involves dressing and speaking conservatively and respecting personal space.
- It is important to carry **business cards** in English and French and to be clear when answering questions.
- If the **answer** is not known, it is best to say that the information will be reviewed, and a response will be sent within 24 hours.
- **Conversations** in noisy places are frowned upon, so it is preferable to find a quiet and cozy place to meet.

# CANADIAN CONSUMER PROFILE





- It is characterized by being **consumersensitive** to environmental issues and overconsumption.
  - Therefore, it tends to focus on the origin and quality of the products, without neglecting the price, orienting its consumption towards natural products.
  - The Canadian is familiar with **virtual sales platforms**, which have grown over the last decade.

#### **FURTHER ADVICE**

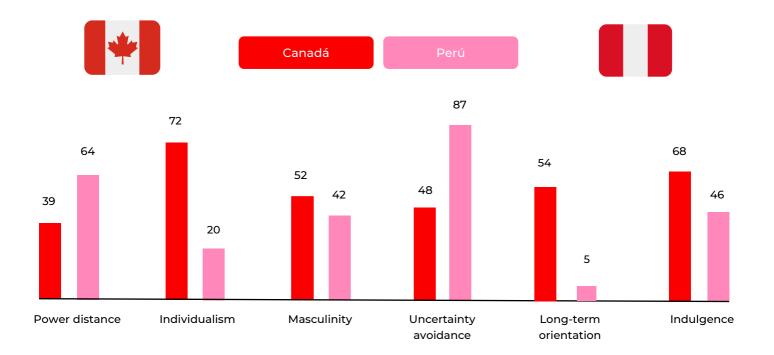
- In Canadian culture, **punctuality is important**, so it is recommended to take precautions to arrive on time in case of a business visit and to give advance notice of any delays.
  - It is important to keep in mind that Canada has its own culture and business strategies that are different from those of the United States.
    - In addition, the country has **two official languages**, English and French, so it is important to research which language is spoken in the destination city.
    - The Canadian market is known for its sophistication and **high-quality standards**, so products must meet these requirements.





# HOFSTEDE DIMENSIONS OF CANADA AND PERU

The Hofstede dimensions are a globally recognized measure in international business. The development of these 6 dimensions provides a detailed view of the cultural traits inherent in a country or society, demonstrating how cultural values influence human behavior (scores ranging from 0 to 100). This tool is used to make an analysis of the society with which you are doing business, having a significant impact on your development and success.



### **1** POWER DISTANCE

Attitude of the culture towards inequalities between individuals.

- Low score: Low power distance.
- High score: A lot of power distance.

### 2 INDIVIDUALISM

It is the degree of interdependence that a society maintains among its members. It is the "I" or "we".

- Low score: Collectivist society.
- High score: Individualistic society

### **MASCULINITY**

- High score (male): Driven by competence, achievement and success.
- · Low score (female): Driven by values and quality of life

### **(4**)

#### **UNCERTAINTY AVOIDANCE**

Measures how much threat a society feels from the unknown.

- Low score: More accepting of uncertainty.
- High score: More avoidance of uncertainty.

### **(5)**

#### **LONG-TERM ORIENTATION**

- Low score (normative society): They think in the short term.
- High score (pragmatic approach): They think in the long term (encourage savings and modern education)



#### **INDULGENCE**

The degree to which people try to control their desires and impulses.

- Low score: Restrictive society
- High score: Indulgent society







# Analysis of Hofstede's dimensions between Peruvian and Canadian society.



DIMENSION	SCORE	CANADA	SCORE	PERU
POWER DISTANCE	39	<ul> <li>Low power distance</li> <li>Interdependence among its inhabitants and egalitarianism is valued</li> </ul>	64	<ul> <li>High power distance</li> <li>Subordinates still     perceive superiors as     difficult to access and do     not trust them</li> </ul>
INDIVIDUALISM	72	<ul> <li>Individualistic and merit- based culture</li> <li>Loosely connected society</li> <li>Self-sufficiency and initiative</li> </ul>	20	<ul> <li>Collectivist culture</li> <li>Preference for large companies</li> <li>Strong moral commitment</li> <li>Traditional management</li> </ul>
MASCULINITY	52	<ul> <li>Moderately masculine society</li> <li>They analyze themselves concerning achievement, success, and victory but have a work/life balance</li> </ul>	42	<ul> <li>Quite feminine society</li> <li>Preference for human contact and family over recognition or wealth</li> </ul>
UNCERTAINTY AVOIDANCE	48	<ul> <li>Society is more "accepting of uncertainty"</li> <li>Easy acceptance of new ideas, innovative products, and the willingness to try something new</li> </ul>	87	<ul> <li>Society less "accepting of uncertainty"</li> <li>Strong need for elaborate rules and legal systems to structure life</li> </ul>
LONG-TERM ORIENTATION	54	<ul> <li>Slightly pragmatic society</li> <li>Ability to adapt traditions</li> <li>Strong inclination toward saving and investment</li> </ul>	5	<ul> <li>Normative society</li> <li>Respect for traditions</li> <li>Low tendency to save</li> <li>Prioritization of quick results</li> </ul>
INDULGENCE	68	<ul> <li>Indulgent society.</li> <li>They show a willingness to realize their impulses and desires concerning enjoying life and having fun.</li> </ul>	46	<ul> <li>Society more restrictive than indulgent</li> </ul>